Lisbon Community School

PBIS STAFF HANDBOOK



THE GREAT-HOUND WAY

AT LCS, WE ARE:

SAFE

RESPECTFUL

RESPONSIBLE

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Compiled by: PBIS Team 2019

To the Lisbon Community School Staff,

This handbook is a summary of the PBIS Team's work. It is a document that is a work in progress and will be modified and updated as we continue to explore how School Wide Positive Behavior Interventions and Supports (SWPBIS) can be improved at our school.

During the 2017-2018 school year, the PBIS team worked hard at establishing a universal (Tier 1) system of supports to meet the academic and behavioral needs of all students. These supports include a matrix with behavior indicators for all common school settings, lesson plans and schedules for teaching the expectations to students, and a continuum of acknowledgement strategies to encourage and sustain behavior expectations.

Then in 2018-2019, we began the year with teaching explicit behaviors for common area settings, before focusing our efforts back on our acknowledgement systems and ODR data, looking for trends in behavior across grade levels and other demographics. We had a member of our team trained through the DOE as a coach, allowing us to provide staff with more support and resources as we implement PBIS in our school. We also began background work on bringing you resources for implementing PBIS concepts within your classroom management systems.

As we move forward in the process of developing and maintaining PBIS in our school, the team will continue working to develop and implement effective strategies for cultivating a climate of positivity. We will use data from ODRs and feedback from members of our community to assess and monitor this system.

School wide initiatives such as this require consistency in order to work effectively. It is therefore important that each staff member reads and understands this PBIS manual. Copies of this handbook will be distributed to staff and available in staff rooms and the main office, as well as electronically.

Thank you for your support and feedback in this process of creating our positive GREAT-hound community!

Sincerely,

PBIS Team

Handbook Version 2.0 August 2019

Compiled by: PBIS Team 2019

PBIS Supports for Staff

The PBIS Team

If you have any questions, concerns, comments, or need assistance with PBIS, please reach out to your representative:

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The PBIS Team meets twice monthly throughout the school year from 2:50-3:50. Below is a list of PBIS Team meeting dates:

September 11, 2019	November 6, 2019	January 22, 2020	March 25, 2020	May 27, 2020
September 25, 2019	November 20, 2019	February 5, 2020	April 8, 2020	June 3, 2020
October 9, 2019	December 11, 2019	February 26, 2020	April 29, 2020	
October 30, 2019	January 8, 2020	March 11, 2020	May 13, 2020	

For more information:

- A short video about SW-PBIS: http://www.pbis.org/swpbs_videos/pbs_video-creating_the_culture.aspx
- A more in-depth introduction into SW-PBIS: http://www.pbis.org/school/default.aspx
- Information about the evidence-base of SW-PBIS: http://www.pbis.org/research/default.aspx

Purpose Statement

The purpose of the Lisbon Community School PBIS Team is to support the whole child emotionally, socially, and academically. We will work together as a community to develop the positive behaviors of being safe, respectful and responsible. We will work together to teach, model and reward positive student behaviors in order to produce lifelong learners who are productive members of society.

What is PBIS?

"PBIS" is short for *Positive Behavioral Intervention and Supports*. This language comes directly from the 1997 reauthorization of the Individuals with Disabilities Education Act (IDEA). PBIS is used interchangeably with SWPBS, which is short for "School-wide Positive Behavior Supports." PBIS is based on principles of applied behavior analysis and the prevention approach and values of positive behavior support. PBIS is a framework or approach for assisting school personnel in adopting and organizing evidence-based behavioral interventions into an integrated continuum that enhances academic and social behavior outcomes for all students. PBIS IS NOT a packaged curriculum, scripted intervention, or manualized strategy. PBIS IS a prevention-oriented way for school personnel to (a) organize evidence-based practices, (b) improve their implementation of those practices, and (c) maximize academic and social behavior outcomes for students. PBIS supports the success of ALL students.

School-Wide PBIS

One of the foremost advances in schoolwide discipline is the emphasis on schoolwide systems of support that include proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments. Instead of using a piecemeal approach of individual behavioral management plans, a continuum of positive behavior support for all students within a school is implemented in areas including the classroom and non-classroom settings (such as hallways, buses, and restrooms). Positive behavior support is an application of a behaviorally-based systems approach to enhance the capacity of schools, families, and communities to design effective environments that improve the link between research-

validated practices and the environments in which teaching and learning occurs. Attention is focused on creating and sustaining Tier 1 supports (universal), Tier 2 supports (targeted group), and Tier 3 supports (individual) systems of support that improve lifestyle results (personal, health, social, family, work, recreation) for all children and youth by making targeted behaviors less effective, efficient, and relevant, and desired behavior more functional. An interactive approach that includes opportunities to correct and improve four key elements is used in schoolwide PBIS focusing on: 1) Outcomes, 2) Data, 3) Practices, and 4) Systems. The diagram to the right illustrates how these key elements work together to build a sustainable system:



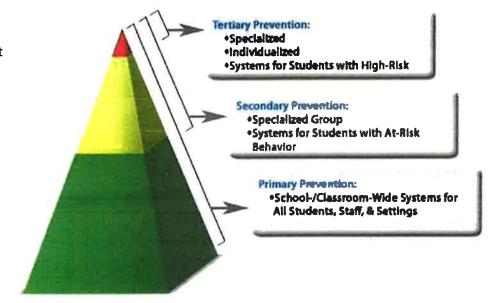
Supporting Student Behavior

Multi-tier Support

School-wide means that all educators support appropriate behavior in classroom and non-classroom (bathrooms, assemblies, hallways) areas. This support happens along a continuum from Tier 1 for all students and Tier 2 for a small group of students to Tier 3 for individual students. The goal is to create an environment

that sets up ALL students for success. An important aspect of SWPBIS is the understanding that appropriate behavior and social competence is a skill that requires direct teaching to students just like math and reading. There is no assumption, in SWPBIS, that students will learn social behavior automatically or pick it up as they go through life. This critical feature in SWPBIS leads to its effectiveness.

Continuum of School-Wide Instructional & Positive Behavior Support



Important Terms

Expectations: Be Respectful, Be Responsible, Be Safe

GREAT-hound: Red tickets to be given out to students frequently for positive behavior acknowledgement

Indicators: What the expectations look like in a particular setting, event, or classroom routine.

Matrix: A grid with settings, events, or classroom routines along the top, with the behavioral expectations in the left column. Each box of the matrix identifies the behavior indicators for each setting or event.

Office Discipline Referral (ODR): A form to be filled out when an incident occurs that requires staff or administration involvement, beyond typical norms for behavior.

Procedures: The specific way for students to complete tasks, in a sequential order.

SWIS: A web-based ODR data collection system that allows schools to record the occurrence of a number of behavioral violations and examine that data through various lenses.

LCS Pledge

Today is a new day and we'll try our best, In reading, math, and all the rest. We'll be kind to ourselves and others too. We'll expect the best in all we do. At LCS the Great-hound way, is to be safe, respectful and responsible every day.

We are Lisbon!

Lisbon Community School Common School Settings Matrix

	Hallway	Cafeteria	Bus	playground	Bathrooms
	* Walking feet	* Walking feet	* Walking feet	* Be in control of your body	* Use toilet the right way
Be Safe	* Keep hands and feet to self	* Keep hands and feet to self	* Keep hands and feet to self	* Play safely	* Clase and lock the door
	* Eyes and bodies forward	* Sit on your bottom	* Remain seated while * Stay within the bus is moving boundaries	* Stay within the boundaries	
		* Stay seated			
	* Greeting: smile and/or wave	* Noise level 0-1	* Noise level 0-1	* Be aware of others	* Knock before entering
Be	* Noise Level 0-1	* Leave table clean	* Keep talk kind, necessary, and true	* Play nice	* Flush the toilet
	* Right is polite	* Chew with your mouth closed		* Include others	* Noise level 0-l
				* Problem solve	
	* Walk one behind the other	* Eat your food	* Listen to directions	* Line up quickly on signal	* Go quickly
Be	* Arrive on time	* Listen to directions	* Leave no trace	* Leave nature in nature	* Put trash in trash
	* Leave no trace	* Leave no trace		* Leave no trace	* Aim well
				yground	* Leave no trace
				procedures	

VOICE LEVELS

Pono (M)	When can I use it?	• Outside Recess
Regular 2	When can I use it?	Inside RecessSpeaking toGroupClassParticipation
Quiet	When can I use i†?	HallwayWorkingPartner TalkBusCafeteriaGym
Silent	When can I use it?	HallwayListeningEmergency DrillsBusCafeteria

Schedule for Teaching Common Setting Behavior

August - September

School Wide Expectations will be taught to every student in all school settings

September - December

School Wide and Classroom Expectations will be taught and practiced

November – June

Reteach School Wide and Classroom Expectations as needed

After All Vacations

Reteach School Wide and Classroom Expectations

Remember to include all staff when formally teaching the students in the settings

(e.g. Ed Techs, Specials teachers, Duty Staff, Administration, Transportation, Custodial Staff, Food Service Staff)

Lesson Plans

The following pages include all of the lesson plans for behavior expectations across all School Wide settings. All lesson plans follow the same general format:

- Introduce
- Teach
- Model
- Apply
- Reinforce

Also included is a blank lesson plan template that you can use for your classroom expectations, if you so choose.

PBIS Common Setting Procedures

Cafeteria: Line Procedures	
One behind another in lunch order	
0-1 voice level and listen for your name	
Choose and carry milk	
Make your choice with a level 2 voice	
Pick quick fruits and vegetables you will eat	
Grab silverware, straw, napkin and sauce	

Cafeteria: Table Procedures	
Quickly find and stay in your seat	
Raise hand for assistance	
Voice level 0-1, Talk in a Box	
Try "No thank you" bites	
Eat what YOU brought or got	
Clear when you're done (see Cafeteria: Clearing Procedures)	

Clear when you're done (see Careteria: Clearing Procedures)	
Cafeteria: Clearing Procedures	
Leave no trace, prepare tray for compost and recycling	
Raise hand with 0 voice and wait for a go ahead	
Walk to clearing station	
Sort silverware, pour out leftover milk and sort recycling	
Carry tray in two hands to stack on the counter neatly, stow lunch box	
Walk back to seat to continue with level 0-1 voice	

Hallway Procedures	
Voice level 0-1	
Right is polite	
Stay one behind another	
Keep personal space	
Pause at Wait Signs	

Bus Procedures	
Walking feet to find your seat	
Voice level 0- 1	
Back flat and pack on lap	
Keep talk kind, necessary and true	
Leave no trace	
Let bus stop before standing to exit	

Bathroom Procedures	
Aim	
Flush	
Wash	
Trash	

Playground Procedures: PK-2	Playground Procedures: 3- 5	
Slides: Go down feet first, on bottom, wait your turn, one at a time, move aside when at	Slide: go on your bottom, feet first, one at a time	
bottom	Spin around: use two hands, be aware of others, 4 kids maximum at one time, wait your turn	
Swings: Stomach or bottom on seat, hold chains when sitting, swing straight, push from behind and with permission, slow down to stop swinging,	Jiggle'n'jump: 4 kids maximum, hands to self, bounce with feet on the black, hold the safety rails	
Monkey Bars: Go one direction, take turns, hands on rungs only, let your feet dangle	Rock wall: one at a time, climb up/down, be aware of others, hands to self	
Rock wall: one at a time, climb up/down, be aware of others, hands to self	Swings: sit on your bottom or lay on stomach, swing back and forth, share and take turns, slow down to stop without jumping	
Spinners : Lay on stomach or sit on bottom, spin safely, take turns	Monkey bars: swing across, let your feet dangle, hands only on bars, keep two bars between others	
Steps and Ladders: Use hands to help climb, feet on steps or rungs, wait your turn, go up and down to get on or off equipment	Gymnastic bar: hands only on bars, one student at a time, lift only yourself, two big steps while waiting	
Bridges : Walk safely across bridges, use handles if needed.	Flag football: two hand touch, keep talk kind,	
Bouncy beam: Go one direction, feet on beam, hands on handles if needed. Take	necessary and true, keep teams even, stick with your team	
turns - 2 kids at a time.	Jump rope : take turns spinning, wait patiently in line, take your turn then join the end of the line	
Tic Tac Toe : Use hands only. Spin boxes to play.	Kickball: pitch the ball on the ground without	
Ship: Bottom on seats, feet on ground. Use door to get in and out.	bouncing, if you're waiting to kick wait four steps from the kicker, take turns pitching and on the bases,	
Rope Climber: Feet on board, hands on rope or board, one at a time, go up or down	everyone gets a turn, keep the kicking order the same, everyone gets a chance, keep score fairly, 3 outs to switch	
Exploration Station: Hands only, stand at or sit under, bang like drums, put items into basins, empty when done.	Tag: one hand touch shoulders to waist/back/side, open hand, when you're out you're out, walk yourself to jail, play on grass/pavement/wood chips, play	
Tag: one hand touch shoulders to waist/back/side, open hand, when you're out you're out, walk yourself to jail, play on grass/pavement/wood chips, play around (not on) equipment	Boundaries: stay in front of forest, play on grassy areas, stay out of shrubs/tall grass, stay inside the trees along the parking lot, stay inside the farthest tree, stay in sight of teachers	
Woodchips : Stay on ground to protect from falls	Sledding: on your bottom, feet first, wait for teacher okay, wait to go until the bottom is clear, big hill only	
Boundaries : Stay inside fence, curb near woods. Stay in sight of teachers.	(closest to the gym), if you slide with a friend slide side by side (linked arms)	

Bathroom Lesson Plan

Teach - Model - Apply - Practice - Acknowledge

Be Safe	Be Respectful	Be Responsible	
Use toilet the right way Close and lock the door	Knock before entering Flush the toilet Noise level 0-1	Go quickly Put trash in trash Aim well Leave no trace	

1. Introduce: Why is it important?

Today, we're going to learn about how to act in the bathrooms. Why do we need to know this?

- 1. To teach students expected behavior to use the bathrooms.
- 2. To create and maintain safe, clean bathrooms.

2. Teach: What does it look like?

Using chart paper, lead students in defining what it looks like and sounds like to be safe, respectful and responsible in the bathrooms. If students do not come up with the behavior indicators above, elicit them by asking leading questions. If they come up with a negative behavior indicator, flip it to a positive ("You're right, we shouldn't play in the bathroom, what should we be doing?".)

3. Model: Show what it looks like

Have students model positive examples, teachers may model negative examples prior to moving to the scenarios.

When modeling examples and non-examples, give students observation tasks:

- List things that were respectful, responsible, safe, etc.
- What should have been done differently?
- Was it done correctly that time?

Here are some examples that you may choose to model:

Positive Examples (student-modeled)			Negative Examples (teacher-modeled)		
Safe	Respectful	Responsible	Safe	Respectful	Responsible
Close and lock door	Knock quietly	Clean up messes	Playing in bathroom	Slamming door	Toilet paper on floor
Clean up messes	Answer knocks	Go quickly	Splashing water everywhere	Pound on door	Sink running
One person in bathroom	Noise level 0-1	Aim well	Leaving messes	Peeking	Playing in water

4. Apply: How do we use the bathroom?

How do we use the bathroom? This is the procedure for **how** students should use the bathroom. Now that we have taught the expectations, it is time to practice. Staff should give students this time to practice using the bathroom.

Aim

Flush

Wash

Trash

As students are practicing with the bathrooms, watch for students to model scenarios. Have students return to whole group and select students to roleplay the scenarios below:

- 1. You need to go to the bathroom. How do you make sure there's no one in there? What's the Greyhound Way?
- 2. Someone comes out of the bathroom and left a mess. What do you do? What's the Greyhound Way?
- 3. The toilet won't flush. What do you do? What's the Greyhound Way?
- 4. The person in the bathroom has been in there awhile and you can hear them playing around. What should you do? What's the Greyhound Way?

Model Expected Behavior->Lead Students through Behavior->Test Students

5. Follow-Up/Reinforcement Activities

· Follow-up activities for this lesson:

- 1. Give verbal praise and a GREAT-hound ticket to students who are caught following the procedures for using the bathrooms responsibly.
- 2. Pre-teach bathroom procedures before allowing students to use the bathroom. Example, "Before you use the bathroom, I want to remind you that we aim, flush, wash, and throw our trash away to keep our bathrooms safe and clean."
- 3. When your students are listening, signal other staff members to let them know what a great job your class is doing at maintaining a clean and safe bathroom environment.

Bus Lesson Plan

Teach - Model - Apply - Practice - Acknowledge

Be Safe	Be Respectful	Be Responsible	
Walking feet	Noise level 0-1	Listen to directions	
Keep hands and feet to self Remain seated while bus is moving	Keep talk kind, necessary, and true	Leave no trace	

1. Introduce: Why is it important?

Today, we're going to learn about how to act on the bus. Why do we need to know this?

- 1. To teach students expected behavior while riding the bus.
- 2. To get students to and from school safely.

2. Teach: What does it look like?

Using chart paper, lead students in defining what it looks like and sounds like to be safe, respectful and responsible on the bus. If students do not come up with the behavior indicators above, elicit them by asking leading questions. If they come up with a negative behavior indicator, flip it to a positive ("You're right, we shouldn't scream on the bus, what should we be doing?".)

3. Model: Show what it looks like

Have students model positive examples, teachers may model negative examples prior to moving to the scenarios.

When modeling examples and non-examples, give students observation tasks:

- List things that were respectful, responsible, safe, etc.
- What should have been done differently?
- Was it done correctly that time?

Here are some examples that you may choose to model:

Positive Examples (student-modeled)			Negative Examples (teacher-modeled)		
Safe	Respectful	Responsible	Safe	Respectful	Responsible
Back and bottom against seat	Voice level 0-1	Take belongings with you	Sitting on legs or with legs in aisle	Voice level 2-3	Leaving things behind
Backpack on lap	Follow teacher directions	Only get off at your stop	Backpack in aisle	Shouting during teacher directions	Stay awake and visible on bus
Bodies facing forward	Hands and feet to yourself	Raise your hand for help	Turning around in seat and standing up	Touching other students and items	Getting out of seat

4. Apply: How do we ride the bus?

How do we ride the bus? This is the procedure for **how** students should ride the bus. Now that we have taught the expectations, it is time to practice. Staff should line students up to practice in that moment.

Walking feet to find your seat
Voice level 0-1
Back flat and pack on lap
Keep talk kind, necessary and true
Leave no trace
Let bus stop before standing to exit

As students are practicing on the bus, watch for students to model scenarios. Have students find a seat on the bus and select students to roleplay the scenarios below:

- 1. A student is eating on the bus, at their stop they forget their trash and stand up to leave. What should you do? What's the Greyhound Way? (Remind the student to pick up after themselves, pick up the trash and throw it away when you get off the bus)
- 2. You hear two students behind you using inappropriate language on the bus. What should you do? What's the Greyhound Way? (raise your hand and tell an adult)
- 3. You see a student hit another child on the bus. The child is crying but not raising their hand. What should you do? What's the Greyhound Way? (raise your hand and tell an adult)
- 4. You see a student crawling under the seats while the bus is moving. What should you do? What's the Greyhound Way? (raise your hand and tell an adult)

Model Expected Behavior->Lead Students through Behavior->Test Students

5. Follow-Up/Reinforcement Activities

- · Follow-up activities for this lesson:
 - 1. Give verbal praise and a GREAT-hound ticket to students who are caught following the procedures for riding the bus responsibly.
 - 2. Pre-teach bus procedures before taking your class into the bus. Example, "Before we get on the bus, I want to remind you to keep your back flat against the seat, backpack on your lap and your feet out of the aisle."
 - 3. When students are listening, let them know what a great job they are doing while riding the bus.

Cafeteria Lesson Plan

Teach - Model - Apply - Practice - Acknowledge

Be Safe	Be Respectful	Be Responsible
Walking feet	Noise level 0-1	Eat your food
Keep hands and feet to self	Leave table clean	Listen to directions
Sit on your bottom	Chew with your mouth closed	Leave no trace
Stay seated		

1. Introduce: Why is it important?

Today, we're going to learn about how to act in the cafeteria. Why do we need to know this?

- 1. To teach students expected behavior to eat in the cafeteria.
- 2. To create and maintain a calm, enjoyable eating environment.

2. Teach: What does it look like?

Using chart paper, lead students in defining what it looks like and sounds like to be safe, respectful and responsible in the cafeteria. If students do not come up with the behavior indicators above, elicit them by asking leading questions. If they come up with a negative behavior indicator, flip it to a positive ("You're right, we shouldn't eat other people's food, what should we be doing?".)

3. Model: Show what it looks like

Have students model positive examples, teachers may model negative examples prior to moving to the scenarios.

When modeling examples and non-examples, give students observation tasks:

- List things that were respectful, responsible, safe, etc.
- What should have been done differently?
- Was it done correctly that time?

Here are some examples that you may choose to model:

Positive	Positive Examples (student-modeled)			Negative Examples (teacher-modeled)		
Safe	Respectful	Responsible	Safe	Respectful	Responsible	
Walking feet	Talk in a box	Eat your food	Running	Chewing with mouth open	Cutting in line	
Hands and feet to self	Noise level 0-1	Stay in line	Jumping stairs	Taking others' food	Yelling at others	
Sit on bottom	Sit in your assigned area	Leave no trace	Hanging on railings	Hands on each other	Leave messes	
Eat your own food	Chew with mouth closed	Raise hand for assistance	Leaning on tables	Saving seats	Getting out of seat	

4. Apply: How do we use the Cafeteria?

How do we use the Cafeteria? This is the procedure for **how** students should use the Cafeteria. Now that we have taught the expectations, it is time to practice. Staff should line students up to practice in that moment.

Line Procedure	Table Procedure	Clearing Procedure
One behind another in lunch order	Quickly find and stay in your seat in your assigned area (upper left, upper right, lower left, lower right)	Leave no trace, prepare tray for compost and recycling
0-1 voice level and listen for your name	Raise hand for assistance	Raise hand with 0 voice and wait for acknowledgement
Choose and carry milk	Voice level 0-1. Talk in a box	Walk to clearing station
Make your choice with a level 2 voice	Try "no thank you" bites	Sort silverware, pour out leftover milk and sort recycling
Pick quick fruits and vegetables you will eat	Eat what YOU brought or got	Carry tray in two hands to stack on the counter neatly, stow lunch box
Grab silverware, straw, napkin and sauce	Clear when you have permission	Walk back to seat to continue with level 0-1 voice

As students are practicing in the cafeteria, watch for students to model scenarios. Have students return to whole group and select students to roleplay the scenarios below. Have students model positive examples, teachers may model negative examples prior to moving to the scenarios.

- 1. You are done eating your lunch, but the teacher is busy helping someone else. How do you get their attention safely, respectfully, and responsibly? What's the Greyhound Way? (raise hand, wait patiently)
- 2. Your friend at another table is shouting your name. What do you do? What's the Greyhound Way? (signal to them, talk in a box, get a teacher's attention, etc.)
- 3. The person beside you says they're saving a seat for their friend. What do you do if someone else tries to sit there? What's the Greyhound Way?
- 4. Kids are playing around in the lunch line in front of you and aren't paying attention. What's the Greyhound Way?
- 5. It's time to clean up. How do you leave your space? What's the Greyhound Way?

Model Expected Behavior->Lead Students through Behavior->Test Students

5. Follow-Up/Reinforcement Activities

Follow-up activities for this lesson:

- 1. Give verbal praise and a GREAT-hound ticket to students who are caught following the procedures for using the cafeteria responsibly.
- 2. Pre-teach cafeteria procedures before taking your class into the cafeteria. Example, "Remember when we go to lunch, we need to walk, stay in line, and follow cafeteria procedures."
- 3. When your students are listening, signal other staff members to let them know what a great job your class is doing when using the cafeteria.

Hallway Lesson Plan

Teach - Model - Apply - Practice - Acknowledge

Be Safe	Be Respectful	Be Responsible
Walking feet Keep hands and feet to self	Smile and wave "hello" Noise level 0-1	Walk one behind the other Arrive on time
yes and bodies forward	Right is polite	Leave no trace

1. Introduce: Why is it important?

Today, we're going to learn about how to act in the hallways. Why do we need to know this?

- 1. To teach students expected behavior to walk through the halls.
- 2. To get from one place to another quickly and quietly.

2. Teach: What does it look like?

Using chart paper, lead students in defining what it looks like and sounds like to be safe, respectful and responsible in the hallway. If students do not come up with the behavior indicators above, elicit them by asking leading questions. If they come up with a negative behavior indicator, flip it to a positive ("You're right, we shouldn't run in the hall, what should we be doing?".)

3. Model: Show what it looks like

Have students model positive examples, teachers may model negative examples prior to moving to the scenarios.

When modeling examples and non-examples, give students observation tasks:

- List things that were respectful, responsible, safe, etc.
- What should have been done differently?
- Was it done correctly that time?

Here are some examples that you may choose to model:

Positive Examples (student-modeled)		Negative Examples (teacher-modele		-modeled)	
Safe	Respectful	Responsible	Safe	Respectful	Responsible
Walking feet	Smile and wave "hello" to others	Pause at wait signs	Running	Hands & feet on walls & benches	Passing each other in line
Hands to self	Noise level 0-1	Stay in line	Jumping stairs	Turn and talk	Yelling at others
Eyes looking forward	Stay to the right side	Go to your destination	Mountain climbing/sliding on stair trim	Hands on each other	Visiting other locations

4. Apply: How do we walk in the hallway?

How do we walk in the hallway? This is the procedure for **how** students should walk in the hallway. Now that we have taught the expectations, it is time to practice. Staff should line students up to practice in that moment.

Voice level 0-1 Right is polite Stay one behind another Keep personal space Pause at Wait Signs

As students are practicing in the hallways, watch for students to model scenarios. Have students return to whole group and select students to roleplay the scenarios below:

- 1. Your class is scheduled to go to gym which is on the other side of the school. How do you get there safely, respectfully, and responsibly?
- 2. Four 3rd grade students finished speech and went back to their classroom to find that their class left to go to art. Their teacher was not in the classroom. How do they get there safely, respectfully, and responsibly?
- 3. Students were in bus lines at the end of the day. How do you get to your bus safely, respectfully, and responsibly?

Model Expected Behavior->Lead Students through Behavior->Test Students

5. Follow-Up/Reinforcement Activities

- Follow-up activities for this lesson:
 - 1. Give verbal praise and a GREAT-hound ticket to students who are caught following the procedures for walking through the halls responsibly.
 - 2. Pre-teach hallway procedures before taking your class into the hallway. Example, "Before we leave the library, I want to remind you to stay right is polite, keep noise level 0-1 and have walking feet."
 - 3. When your students are listening, signal other staff members to let them know what a great job your class is doing when walking in the hallway.

PK-2 Playground Lesson Plan

Teach - Model - Apply - Practice - Acknowledge

Be Safe	Be Respectful	Be Responsible	
Be in control of your body Play safely Stay within the boundaries	Be aware of others Play nice Include others Problem solve	Line up quickly on signal Leave nature in nature Leave no trace Follow playground procedures	

1. Introduce: Why is it important?

Today, we're going to learn about how to act on the playground. Why do we need to know this?

- 1. To teach students expected behavior to use playground equipment.
- 2. To create and maintain a safe and fun play area.

2. Teach: What does it look like?

Using chart paper, lead students in defining what it looks like and sounds like to be safe, respectful and responsible on the playground. If students do not come up with the behavior indicators above, elicit them by asking leading questions. If they come up with a negative behavior indicator, flip it to a positive ("You're right, we shouldn't slide down on our bellies, what should we be doing?")

3. Model: Show what it looks like

Have students model positive examples, teachers may model negative examples prior to moving to the scenarios.

When modeling examples and non-examples, give students observation tasks:

- List things that were respectful, responsible, safe, etc.
- What should have been done differently?
- Was it done correctly that time?

Here are some examples that you may choose to model:

Positive Examples (student-modeled)			Negative Examples (teacher-modeled)		
Safe	Respectful	Responsible	Safe	Respectful	Responsible
Be in control of your body	Include others in play	Be a problem solver	Running into or pushing others	Not caring about other students feelings or space	Arguing with other students or teachers
Stay within boundaries	Use kind words	Line up on signal	Running into the parking lot or woods	Name Calling	Hiding on the playground
Using equipment properly	Ask before using others property	Bring back what you brought out	Going down the slide head first/walking up the slide	Taking other students items without permission	Leaving items on the playground

4. Apply: How do we use the playground?

How do we use the playground? This is the procedure for **how** students should use the playground equipment. Now that we have taught the expectations, it is time to practice. Staff should set students up to practice in that moment.

Slides: Go down feet first, on bottom, wait your turn, one at a time, move aside when at bottom	Bridges : Walk safely across bridges, use handles if needed.	Rock Wall: Hands and feet on pegs, climb up or down.
Swings: Stomach or bottom on seat, hold chains when sitting, swing straight, push from behind and with permission, slow down to stop swinging.	Bouncy beam: Go one direction, feet on beam, hands on handles if needed. Take turns.	Exploration Station: Hands only, stand at or sit under, bang like drums, put items into basins, empty when done.
Monkey Bars: Go one direction, take turns, hands on rungs only, let your feet dangle.	Tic Tac Toe: Use hands only. Spin boxes to play.	Tag: one hand touch shoulders to waist/back/side, open hand, when you're out you're out, walk yourself to jail, play on grass/pavement/wood chips, play around (not on) equipment.
Spinners : Stomach or bottom on spinner, spin safely, take turns.	Ship: Bottom on seats, feet on ground. Use opening to get in and out.	Wood chips : Stay on ground to protect from falls.
Steps and Ladders: Use hands to help climb, feet on steps or rungs, wait your turn, go up and down to get on or off equipment.	Chain Climber: Feet on board, hands on rope or board, one at a time, go up or down.	Boundaries: Stay inside fence, curb near woods. Stay in sight of teachers.
Echo Phone: Stand in front of the speaker, speak into the phone, take turns	Balance Beam: Go one direction, feet on beam, Take turns.	

As students are practicing on the playground, watch for students to model scenarios. Have students return to whole group and select students to roleplay the scenarios below:

- 1. You are waiting to walk across the bouncy beam, but the student in front of you is not moving across. What should you do? What is the Greyhound Way? (politely ask the student to walk across)
- 2. You see a student walk out of the playground area. What should you do? What is the Greyhound Way? (tell an adult)
- 3. You and your friends are filling the exploration station when you hear the line up signal. What should you do? What is the Greyhound Way? (*empty the drums, then run to line*)
- 4. You see a student using recess equipment incorrectly. What should you do? What is the Greyhound Way? (remind them of the procedure, report unsafe behavior to an adult)

Model Expected Behavior->Lead Students through Behavior->Test Students

5. Follow-Up/Reinforcement Activities

Follow-up activities for this lesson:

- 1. Give verbal praise and a GREAT-hound ticket to students who are caught following the procedures for using the playground equipment responsibly.
- 2. Pre-teach playground procedures before taking your class onto the playground. Example, "Remember, when you're playing on the slide today, feet first, bottom on the slide, one person at a time and move out of the way so everyone can have a turn and be safe!"
- 3. When your students are listening, signal other staff members to let them know what a great job your class is doing when using the playground equipment.

3-5 Playground Lesson Plan

Teach - Model - Apply - Practice - Acknowledge

Be Safe	Be Respectful	Be Responsible
Be in control of your body Play safely Stay within the boundaries	Be aware of others Play nice Include others Problem solve	Line up quickly on signal Leave nature in nature Leave no trace Follow playground procedures

1. Introduce: Why is it important?

Today, we're going to learn about how to act on the playgrounds. Why do we need to know this?

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- 2. To create and maintain a safe and fun play area.

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Using chart paper, lead students in defining what it looks like and sounds like to be safe, respectful and responsible on the playground. If students do not come up with the behavior indicators above, elicit them by asking leading questions. If they come up with a negative behavior indicator, flip it to a positive ("You're right, we shouldn't slide down on our bellies, what should we be doing?".)

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Have students model positive examples, teachers may model negative examples prior to moving to the scenarios.

When modeling examples and non-examples, give students observation tasks:

- List things that were respectful, responsible, safe, etc.
- What should have been done differently?
- Was it done correctly that time?

Here are some examples that you may choose to model:

Positive Examples (student-modeled)		Negative Examples (teacher-modeled)		-modeled)	
Safe	Respectful	Responsible	Safe	Respectful	Responsible
Be in control of your body	Include others in play	Be a problem solver	Running into or pushing others	Not caring about other students feelings or space	Arguing with other students or teachers
Stay within boundaries	Use kind words	Line up on signal	Running into the parking lot or woods	Name Calling	Hiding on the playground
Using equipment properly	Ask before using others property	Bring back what you brought out	Going down the slide head first/walking up the slide	Taking other students items without permission	Leaving items on the playground

4. Apply: How do we use the playground?

How do we use the playground? This is the procedure for **how** students should use the playground equipment. Now that we have taught the expectations, it is time to practice. Staff should set students up to practice in that moment.

Slides: Go down feet first, on bottom, wait your turn, one at a time, move aside when at bottom.	Gymnastic Rings: hands only in rings, one student at a time, lift only yourself, two big steps away from the rings while waiting your turn.	Jump rope: take turns spinning, wait patiently in line, take your turn then join the end of the line.
Swings: Stomach or bottom on seat, hold chains when sitting, swing straight, push from behind and with permission, slow down to stop swinging.	Spin around: use two hands, be aware of others, 4 kids maximum at one time, wait your turn.	Flag football: two hand touch, keep talk kind, necessary and true, keep teams even, stick with your team.
Monkey Bars: Go one direction, take turns, hands on rungs only, let your feet dangle.	Rock wall: one at a time, climb up/down, be aware of others, hands to self.	Steps and Ladders: Use hands to help climb, feet on steps or rungs, wait your turn, go up and down to get on or off equipment.
Jiggle'n'jump: 4 kids maximum, hands to self, bounce with feet on the black, hold the safety rails.	Gymnastic bar: hands only on bars, one student at a time, lift only yourself, two big steps away from the bar while waiting your turn.	Sledding : on your bottom, feet first, wait for teacher okay, wait to go until the bottom is clear, big hill only (closest to the gym), if you slide with a friend slide side by side (linked arms).
Connect Four Board: Stand in front of the board, take turns until someone wins, turn pieces carefully.	Basketball Hoops: Be aware of others and the basketball, include others, hands to yourself	Funnel Ball: Be aware of others and the ball(s), include others, hands to yourself, determine rules together before playing
Mountain Stairs: Move in one direction, hands to self, use to get on or off of the playground structure.	Picnic Table: Sit on your bottom on the seat benches, hands and feet to self. Have respectful conversations	Caterpillar Bridge: Move in one direction, use handrails, walking feet, and stay on top of the bridge.
Tag: one hand touch shoulders to waist/back/side, open hand, when you're out you're out, walk yourself to jail, play on grass/pavement/wood chips, play around (not on) equipment.	Boundaries: stay in front of forest, play on grassy areas, stay out of shrubs/tall grass, stay inside the trees along the parking lot, stay inside the farthest tree, stay in sight of teachers.	Kickball: pitch the ball on the ground without bouncing, if you're waiting to kick wait four steps from the kicker, take turns pitching and on the bases, everyone gets a turn, keep the kicking order the same, everyone gets a chance, keep score fairly, 3 outs to switch OR 4 runs to switch.

As students are practicing on the playground, watch for students to model scenarios. Have students return to whole group and select students to roleplay the scenarios below:

- 1. You see a student climbing up the outside of playground structure while you're waiting for the slide. What should you do? What is the Greyhound Way? (remind them of the procedure, tell a teacher)
- 2. A student is refusing to give back the toy you brought out to recess. When you try to get it back they keep running away. What should you do? What is the Greyhound Way? (do not chase them, wait and tell them you'd like it back, tell a teacher)
- 3. You're about to start a game of tag. A friend has never played before, what do they need to know? What is the Greyhound Way? (explain the rules of tag and following them, pushing vs. tagging)
- 4. You see a student pretending to have a gun/reenacting a movie or video game. What should you do? What is the Greyhound Way? (tell a teacher)

Model Expected Behavior->Lead Students through Behavior->Test Students

5. Follow-Up/Reinforcement Activities

· Follow-up activities for this lesson:

- 1. Give verbal praise and a GREAT-hound ticket to students who are caught following the procedures for using the playground equipment responsibly.
- 2. Pre-teach playground procedures before taking your class onto the playground. Example, "Remember, when you're playing on the slide today, feet first, bottom on the slide, one person at a time and move out of the way so everyone can have a turn and be safe!"
- 3. When your students are listening, signal other staff members to let them know what a great job your class is doing when using the playground equipment.

Lesson Plan Template

Teach – Model – Apply - Practice – Acknowledge					
Ве	Safe	Be Res	pectful	Be Resp	onsible
•		•		•	
	1.	Introduce: Wh	y is it impor	tant?	
Today, we're going	to learn about hov	v to act		Why do we need to ki	now this?
	udents expected be				
	2.	Teach: What d	loes it look	like?	
questions. If they con	If students do n me up with a negativ , what should	ot come up with the re behavior indicator I we be doing?".)	behavior indica r, flip it to a posit	e to be safe, respectful a tors above, elicit them b ive ("You're right, we sh	y asking leading
	3.	Model: Show t	wnat it looks	s IIKe	
When modeling example of the wind with the world what should	mples and non-exam at were respectful, re have been done diff correctly that time?	aples, give students esponsible, safe, etc erently?	observation tasi	nples prior to moving to	the scenarios.
Positive Examples (student-modeled) Negative Examples (teacher-modeled)			-modeled)		
Safe	Respectful	Responsible	Safe	Respectful	Responsible

4. Apply: How do we ride the bus?
How do we? This is the procedure for how students should Now that we have taught the expectations, it is time to practice. Staff should line students up to practice in that moment. (list procedure steps here)
As students are practicing, watch for students to model scenarios. Select students to roleplay the scenarios below:
1. Input 2-5 scenarios here
Model Expected Behavior->Lead Students through Behavior->Test Students
5. Follow-Up/Reinforcement Activities
Follow-up activities for this lesson: 1. Give verbal praise and a (white) GREAT-hound ticket (or your own classroom acknowledgement) to students who are caught following the procedures for 2. Pre-teach procedures before Example, "Before we, I want to remind you to,, and 3. When students are listening, let them know what a great job they are doing while

Continuum of School Wide Procedures for Encouraging Positive Behavior

	Resource	Description & Criteria	Presentation
+	Verbal Acknowledgement	Staff give high rates of verbal acknowledgement to student for following expectations.	Any staff to any student following expectations and procedures. Any location.
Free and Frequent	GREAT-hound Tickets	Staff use "you-statements" to acknowledge positive student behavior at high rates of frequency.	Any staff to any student following expectations and procedures. School Wide Settings.
Free a	Classroom GREAT- hound Tickets	In circumstances where an entire class would earn GREAT-hound tickets, fill out a Classroom GREAThound to be posted outside the classroom.	Fill out a Classroom GREAT- hound Ticket and present it to the class when available.
Short Term	Grade Level Celebrations	Student tickets collect in grade level jars in the main lobby. Once a grade level jar is full, it gets added to the school jar, and the process begins again.	After the students in a grade level fill their jar, teams are responsible for planning a celebration for their students. Grade jars will be added to school jar.
Long and Strong	School-Wide Celebrations	Red tickets are collected in grade- level jars, then passed into a larger school jar. When the school jar is full, a school-wide celebration is planned.	Celebrations will be planned and announced when school jar is filled.
Long an	Classroom GREAT- hound Celebrations	Classroom GREAT-hounds will be tallied on occasion and grade level with the most will earn a reward.	GREAT-hounds will be displayed outside classrooms, and announcements will be made when tallied.

You have a GREAT-hound Class!



YOUR CLASS WAS CAUGHT BEING:

SAFE RESPONSIBLE RESPECTFUL Date

Given by:

You have a GREAT-hound Class!



YOUR CLASS WAS CAUGHT BEING:

SAFE RESPONSIBLE RESPECTFUL

Given by:

Date:

You have a GREAT-hound Class! You have a GREAT-hound Class!



YOUR CLASS WAS CAUGHT BEING:

SAFE RESPONSIBLE RESPECTFUL

Given by:

Date:

YOUR CLASS WAS CAUGHT BEING: SAFE RESPONSIBLE RESPECTFUL

Given by:

Date

Classroom Environment and Teacher Strategies

Universal Classroom System in place

- Teach expectations
- Teach and post procedures
- Acknowledge desirable behavior
- Respond to minor problems (prompt, redirect, reteach, give choice, conference)
- **Actively supervise**
- Actively engage students in instruction
- Build and maintain relationships with students and families

Teacher Managed

- Inappropriate language
- Physical contact/aggression
- Defiance/non-compliance
- Disrespect
- Disruption
- **Property misuse**
- Dress code
- **Technology violation**

Office Managed

- Abusive/ inappropriate language/profanity
- **Fighting**
- Physical aggression •
- Defiance/noncompliance
- Disrespect
- Disruption
- **Dress Code**

- **Property** damage/vandalism
 - Harrassment or bullying
- Lying/cheating
- Theft/forgery/ plagiarism
- **Technology violation**
- Inappropriate Location

Lisbon Community School ODR Flow Chart 2017

Observe Problem Behavior Yes İs behavior No MAJOR? **Ensure safety** Complete referral, student is escorted Keep teaching: prompt, redirect, reteach, to office provide choice, conference Conference with administrator Does Determine consequence and follow behavior documented procedure, including CONTINUE? notifying appropriate staff Follow through with consequences Yes No File necessary documentation Mini-Minor: Minor: File Follow up with student at Provide Minor ODR as predetermined time positives

applicable

Lisbon Community School Procedures for Responding to Behaviors

Mini Minor (no ODR)

Definition	Examples	Procedure
Minor behaviors that:	 ✓ Not following directions/procedures in 	 Inform student of expectation violated (Safe, Responsible, Respectful)
do not require administrator involvement	specific setting	and specific behavior
AND	✓ Crying or yelling	indicator
> do not significantly interfere	✓ Talking in class during	> Describe expected behavior
with teaching and learning	instruction or an individual assignment	Prompt for desired behavio
AND	assignment	, i i i i i i i i i i i i i i i i i i i
> do not appear chronic	✓ Not paying attention in class	➤ Debrief and re-teach school- wide behavioral
AND	✓ Using inappropriate	expectation.
	language (an isolated	Cample Bessesses
can be addressed in the course of instruction.	incident)	Sample Response: "Yelling is not being responsible. We
transition, etc.	✓ Making inappropriate noises	raise our hands to have a turn to talk Show me what you need to do if you want a turn to talk."

Minor (probable ODR)

 ▶ do not require administrator involvement ▶ Throwing materials on the floor ▶ Interfere with teaching and learning ▶ Any "mini minor" behaviors which are continuous or persistent and which are resistant to general Responsible, Respectful) and specific behavior indicator ▶ Describe expected behavior ▶ Prompt for desired behavior re-teach school-wide behavioral expectation 	Definition	Examples	Procedure
▶ Utilize recommended	Minor behaviors that: > do not require administrator involvement BUT MAY OR DOES > interfere with teaching and learning AND > are chronic and persistent and do not respond to "mini minor" attempts for	 ✓ Arguing with teacher/talking back ✓ Throwing materials on the floor ✓ Refusing to do class work ✓ Any "mini minor" behaviors which are continuous or persistent and which are resistant to general behavior management 	 Inform student of expectation violated (Safe, Responsible, Respectful) and specific behavior indicator Describe expected behavior Prompt for desired behavior re-teach school-wide behavioral expectation Provide choice, conference with student Document/Communicate Submit ODR (Office Discipline Referral)

Lisbon Community SchoolProcedures for Responding to Behaviors

Major (ODR)

Definition	Examples	Procedure
Major behaviors that: > are an emergency-type behavior (fighting, threatening, throwing furniture, etc.) AND require administrator involvement AND interferes significantly with teaching and learning	 ✓ purposefully hitting a teacher or student ✓ intentionally throwing classroom objects at others ✓ spitting or biting ✓ leaving assigned area or school grounds ✓ making racial, ethnic, religious, or sexual slurs 	relevant documentation
OR	✓ possessing weapon or look-alike weapon	➤ Maintain safety for all students
⇒ are chronic and persistent and do not respond previous attempts for correction.		Sample Responses: "Spitting is not respectful. When you spit, you spread germs. When you are angry with someone, you need to use your words." Or "Fighting is not safe, we do not use our hands for hurting. Use your words when you are angry." Or "This knife (or name of weapon) is a weapon. Weapons do not belong in schools. They are not safe."

Lisbon Community Scho	ool Office Discipline Behavior Report Fo	orm
Student:(
Classroom Teacher:	Referring Staff Member:	
□Hallway □Computer Lab □Discovery R	□Bathroom □Bus □Arrival/Dismissal Area Room □Art Room □Music Room □ Gym primary and "check" up to 2 secondary behaviors	
Reason for Referral- MINOR Inappropriate Language Physical Contact Defiance/Non-Compliance Disrespect Disruption Property Misuse Technology Violation Dress Code Other Possible Motivation Obtain peer attention	Reason for Referral- MAJOR Abusive Language/Inappropriate L Physical Aggression Defiance/Non-Compliance Forgery/Theft/Plagiarism Property Damage/Vandalism Technology Violation Skipping Class Lying/Cheating Inappropriate Location/Out of Bour	Language/Profanity Fighting Disruption Disrespect Dress Code Bullying Harassment
 Avoid task(s)/activities Obtain adult attention Obtain item/activities Avoid peer(s) Avoid adult(s) 	Others involved: Peer Staff Substitute Other_	□ Seclusion
MINOR-staff managed: □conference with student □restitution environment /relationship □loss of privilege □alternate placement (buddy teacher) □individualized instruction (reteach expectation) □time out/detention (Break Room, loss of activity/ □ parent/guardian notified by classroom teacher □other	MAJOR-administrator action ta conference with student reflection sheet loss of privilege restitution environment/relation time in office sent home bus modification in/out of school suspension other ACTION PENDING parent/guardian notifie	aship d via . by administrator

Lisbon Community School Discipline Referral Form (ODR)- Definitions of Infractions

Minor	Inappropriate Language	Student engages in low-intensity instance of inappropriate language.
Major	Abusive Language/	Student delivers verbal messages that include swearing, name calling or use of
	Inappropriate Language/	words in an inappropriate way.
	Profanity	
Minor	Physical Contact/ Physical	Student engages in non-serious, but inappropriate physical contact.
	Aggression	
Major	Fighting	Student is involved in mutual participation in an incident involving physical violence.
Major	Physical aggression	Student engages in actions involving serious physical contact where injury may occur
		(e.g., hitting, punching, hitting with an object, kicking, hair pulling, scratching, etc.).
Minor	Defiance/Insubordination	Student engages in brief or low-intensity failure to follow directions or talks back.
	Non-Compliance	The state of the s
Major	Defiance/Insubordination	Student engages in refusal to follow directions or talks back.
	Non-Compliance	
Ndina-	Diamontia u	
Minor	Disruption	Student engages in low-intensity, but inappropriate disruption.
Major	Disruption	Student engages in behavior causing an interruption in a class or activity. Disruption
		includes sustained loud talk, yelling, or screaming; noise with materials; horseplay or roughhousing; and/or sustained out-of-seat behavior.
		Todgriffodsing, and/or sustained out-or-seat behavior.
Minor	Disrespect	Student delivers low-intensity, socially rude or dismissive messages to adults or
		students.
Major	Disrespect	Student delivers socially rude or dismissive messages to adults or students.
Minor	Property Misuse	Student engages in low-intensity misuse of property.
Major	Property	Student engages in low-intensity this use of property. Student participates in an activity that results in destruction or disfigurement of
	Damage/Vandalism	property.
Major	Harassment	The delivery of disrespectful messages in any format related to gender, ethnicity,
	0.01	sex, race, religion, disability, physical features, or other protected class.
Major	Bullying	The delivery of direct or technology-based messages that involve intimidation,
		teasing, taunting, threats, or name calling.
Minor	Technology Violation	Student engages in non-serious, but inappropriate (as defined by school) use of cell
		phone, pager, music/video players, camera, and/or computer.
Major	Technology Violation	Student engages in inappropriate (as defined by school) use of cell phone, pager,
		music/video players, camera, and/or computer.
Minor	Dress Code Violation	Student wears plathing that is near but not within the drops and guidelines
WIIIIOI	Diess code violation	Student wears clothing that is near, but not within, the dress code guidelines defined by the school/district.
Major	Dress Code Violation	Student wears clothing that does not fit within the dress code guidelines practiced
iviajoi	Diess code violation	by the school/district.
Major	Skipping Class	Student leaves or misses class without permission.
Major	Forgery/ Theft/	Student is involved by being in possession of, having passed on, or being responsible
	Plagiarism	for removing someone else's property; or the student has signed a person's name
		without that person's permission, or claims someone else's work as their own.
	V 10 2201 NV	
Major	Lying/Cheating	Student delivers message that is untrue and/or deliberately violates rules.
Major	Inappropriate	Student is in an area that is outside of school boundaries (as defined by school).
	Location/Out of Bounds	
4		
	Use/Possession of Weapons	Student is in possession of knives (> 6 in., < 6 in.) and guns (real or look alike), or other objects readily capable of causing bodily harm.